



NATIONAL GAMES LEAVE SCHEME – PRIVATE SECTOR (TEAMS) 2019/2020

Terms and Conditions

1. Following the success of the previous scheme with the element of flexibility being introduced in the 20/20 scheme, thereby focusing more on flexibility and the actual training requirements of the individual athlete, SportMalta has worked in now extending the scheme for players of team sports whom the national sports organisation would like to assist with being available for competitive matches and tournaments.
2. To this effect, SportMalta would like to assist national sports organisations in their efforts when preparing their teams for international competition recognised as such by SportMalta, throughout the pre-match / pre-tournament days and match days.
3. In order to attain maximum benefit from the budget allocated to the scheme, SportMalta shall, upon request being made by the national sports organisation, provide assistance to players who are selected for a particular competitive match or competitive tournament by their respective national sports organisation and provide them with payment for a pre-determined amount of working days for a maximum of six (6) players at a time.
4. The aforementioned players may be substituted by the national sports organisation at any point in time for any competitive game or competitive tournament, provided that such players are approved by SportMalta.
5. The national sports organisation shall express its interest in the scheme and indicate the upcoming international competitive events on its calendar for the upcoming season.
6. The application, duly filled in by the national sports organisation shall be submitted to SportMalta by the closing date and shall include detail and documentation such as annual training schedule of the team, endorsement by the employer of the players who will potentially be on the scheme and all other documentation required as per these terms and conditions.
7. SportMalta shall rank the national sports organisations applying for the scheme in accordance with its objectives and taking into account the results achieved and the efforts made by the national sports organisation, thereby determining the amount of working days afforded per event, the amount of events and the number of players which shall be granted to the national sports organisation. For the



avoidance of doubt, SportMalta shall have the discretion to grant any amount of working days, events and players as it deems adequate, taking into account the needs of the national sports organisation and its budgets.

8. The scheme shall be operational on a yearly basis (from January to December), but information shall be submitted in relation to a whole season.
9. The national sports organisation shall, upon making its application, provide SportMalta with a potential list and substitutes of players that it would most likely require on the scheme, together with their FSS3 for the previous calendar year and if any changes in income have occurred from this FSS3, a current payslip to indicate such change.
10. Once the rankings are published, the approved national sports organisations shall be required to sign an agreement. No payments will be made unless the employers of the players agree to provide invoices for payment directly to SportMalta. The agreement must reach SportMalta within 30 days.
11. Once the national sports organisation has been accepted on the scheme and the contract has been signed, the national sports organisation shall be expected to provide, upon request being made by SportMalta:
 - a. medical and blood test results of the players benefitting from the scheme,
 - b. information of any substitutes replacing any of the players in the established list,
 - c. proposed training schedule with time and venues of training together .
12. SportMalta or anyone delegated with such power by SportMalta, shall have the right to:
 - a. do random spot checks throughout the training programme scheduled times,
 - b. request and immediately be provided with medical/fitness tests to certify that the players are of an acceptable level of fitness, appropriate for his/her sport and according to the standards set in the training programme,
 - c. request and immediately be provided with any other information as deemed necessary,
 - d. require meetings with the players, the coach and the National Sports Organisation.
13. The National Sports Organisation applying for this scheme shall:

- a. at all times be registered with SportMalta and regularly submitting the documentation required by the Registrar,
 - b. be affiliated to or recognised by the respective International Sports Organisation / Regulatory Body.
14. The national sports organisation will be, furthermore required to provide any additional information, as deemed necessary by SportMalta.
15. The players chosen by the national sports organisation to benefit from the scheme shall, throughout the duration of the scheme:
- a. abide with the Code of Ethics of the respective sport;
 - b. make no use of illegal substances and/or performance enhancing drugs and/or other doping methods;
 - c. undertake any doping tests and update the ADAMS system thereby keeping NADO informed of his/her whereabouts as well as submit other information (which includes but is not limited to details on the athlete residence, training venues and times, competition schedule, holiday arrangements, etc. as well as a 60-minute timeslot between 6am and 11pm where they can be located for testing) as required by NADO;
 - d. immediately provide a contact phone number for quick and easy contact if the need arises;
 - e. be available, at all times, to attend to any SportMalta events and accept to be part of any sports promotion material, programmes and/or events organised by SportMalta or government;
 - f. wear any uniform, if so provided by SportMalta for any of the aforementioned instances mentioned in sub-paragraph 15(e).
16. Any players suspended from the national sports organisation or accused by NADO of doping, shall automatically be removed from the scheme.